



35th Anniversary Annual Report

Working together to improve lives.



2011
2012

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We gratefully acknowledge our funders:



Women's Centre of York Region

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Newmarket, Ontario L3Y 7B2

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www.wcyr.ca

Mission Statement



Our Vision

Every woman living a safe and healthy life

Our Mission

Working together to improve lives, Women's Centre of York Region is dedicated to providing programs, counselling and support services to women who have been impacted by abuse, poverty or other difficult life circumstances.

Our Values

Service

Dedicated to serving the needs of women in our community

Compassion

Acting with care and understanding for the well-being of all women

Integrity

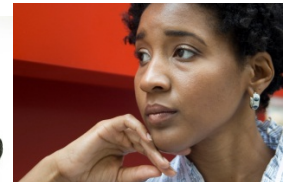
Recognizing, respecting and protecting the inherent worth of every woman

Diversity

Creating and maintaining a safe space that is inclusive and respectful of differences

Accountability

Being transparent and responsible in all our choices, actions and commitments



Letter from Chair, Board of Directors

Working together to improve lives.

During the fiscal year of 2011/12, the staff, volunteers and board members of Women's Centre of York Region worked together to improve the lives of women as they progressed towards a more sustainable livelihood. They have learned about resiliency, economic efficiency, social equality and environmental sustainability.

We have all been touched by the fluctuating economic climate. It has caused the Centre to look outside the box to seek a more innovative approach as to how to appropriately meet the needs of women in York Region. Fortunately, this past year has proven to be a year of positive growth and change for WCYR. New partnerships were forged, the Close to Home Campaign was launched, and staff and board members increased.

We are pleased to announce that all of WCYR's programs have now been fully funded to 2014. Programs continued to increase and expand throughout the Region. Opportunity also arose for the Centre to expand its space to the adjacent building. This will result in an improved training facility for clients, more office space for staff and shared space for community programs.

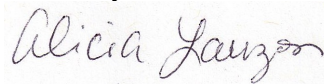
WCYR will be undertaking some rather unique initiatives for 2012/13:

- Reflection of the organization's vision, mission and values has led to its re-evaluation with input from community stakeholders.
- The Board of Directors will be adopting a generative mode of leadership as it proactively reacts to big picture events and how this impacts programs and services.
- This year, we are celebrating WCYR's turning 35 years old!

Through its visionary lens, WCYR will continue to effect positive change for all women. Collaboration amongst businesses, non-profits, the community and support of individual donors is an integral part of this vision.

Together we can improve lives.

Sincerely,



Alicia Lauzon
Chair, Board of Directors

Letter from Executive Director

If our 2010/11 Fiscal Year was one where we planted the seeds of sustainability, 2011/12 was where we started to see things bloom!

In July 2011, we launched the pilot of our Enterprising Business Incubator program – with very little funding but a lot of hope and belief and three great partners: York Small Business Enterprise Centre, Newmarket Chamber of Commerce, and Windfall Ecology Centre. In that time, we have helped 40 WCYR clients launch viable and sustainable businesses and we have secured funding from the Ontario Trillium Foundation until March 2014.

Our Bridging the Gap basic needs support program was successful in securing renewal funding through the Regional Municipality of York. 2012 marked our first year of three years of funding; this has enabled us to do some longer term planning to expand the program to different parts of York Region.

In February 2012, most WCYR staff participated in financial literacy training in partnership with the Canadian Centre for Financial Literacy and several community agencies. Together, we agreed to deliver financial literacy programs to 150 low-income women across York Region; as of August 2012, we are almost halfway there! WCYR is actually leading the way amongst human services agencies in York Region in this area.

Our Enterprising Careers program, which connects women to employment resources, was also successful in accessing funding from Service Canada until March 2014. This means we can meet our goal of expanding this program to other locations in York Region, including Markham.

Making Changes also went through a huge expansion, growing from 4 sessions/week in 4 locations to 8 sessions/week

in 5 locations, providing support from Markham in the south to Keswick in the north. This expansion was thanks to increased funding from United Way of York Region and the support of community partners who provided space and volunteers.

Finally, we conducted a feasibility study on a community hiring social enterprise concept to explore ways to connect our clients to employment opportunities with our community partners. The study yielded some interesting results with our next steps to continue this work with a business plan in fall 2012 and a pilot in 2013.

While we are seeing the results of our hard work coming to fruition, there is plenty more we are doing to ensure sustainability for our clients and WCYR in 2012/13:

- We have launched The W Project with a goal of working together to raise awareness of creating safer and healthier communities for all women.
- To that end, we have put together an amazing video on our website and will be holding The W Project Event to bring together like-minded women who want to change the paths for others in their community.
- We are expanding our space to provide more training programs and support services to more women.

As we celebrate 35 years of providing support to women in York Region, I would like to thank the WCYR community for their on-going commitment and belief that **Together We Can** make a difference in the lives of women.



Kirsten Eastwood
Executive Director

2011/12 Board of Directors

2011/12 WCYR Board of Directors

WCYR's volunteer board is responsible for providing leadership and guidance to the agency's overall direction through governance activities including development and support of the vision and strategic plan.



Alicia Lauzon joined the WCYR board in October 2009. She works for York Regional Police in a community engagement capacity. She has volunteered for WCYR's Holiday Hamper and numerous fundraising events and has helped raise awareness of WCYR within the community. Alicia lives in Richmond Hill, has served as Board Secretary and is now the current Chair.



Janet Bell Crawford joined the Board in 2006, was appointed Vice-Chair in November 2007 and Chair in January 2010. A resident of Aurora, Janet has extensive business background in the technology sector. She is pursuing her PhD in business administration and teaches at the Schulich School of Business, York University.



Claudine Johns is a resident of Keswick. Claudine joined the WCYR Board in September 2008 and serves as the Treasurer. She is also involved in numerous community initiatives. Claudine is currently an independent mortgage broker.



Rhonda Paris joined the WCYR Board in January 2011. A resident of Richmond Hill, Rhonda is a senior Human Resources Consultant for a large York Region employer. She has over 12 years of management experience and has worked on large corporate projects including organization restructuring initiatives, Employment Equity program coordination and anti-harassment training programs.



Kelly Broome-Plumley teaches and empowers women of any age with the love of dance for fitness through her business DanceIT. Kelly is a Newmarket resident and works for The NewRoads Automotive Group as the Customer Relations Manager, Community Engagement and Events Planner. As a WCYR Board member, Kelly's focus is on Fund Development, Community Engagement, Events, Social Media, Branding and Marketing. She joined the board in April 2012 and is a member of the Development Committee.



Catherine McIntosh joined the board in April 2012. She is a respected senior financial executive with a diverse background in the government and not-for-profit sectors, public accounting practice, industry and corporate governance. Catherine is a resident of Markham.



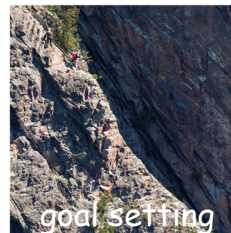
Elisha MacMillan is a sociologist, professional life coach and dance educator who is passionate about the empowerment of women and youth. She has been a volunteer mentor, speaker and coach at WCYR since 2011 and joined the Board in 2012. A resident of Aurora, Elisha teaches in schools and communities across York Region, and is committed to working to enhance community vitality.



Rosaline DaCosta moved to York Region in the fall of 2011 and joined the Board in April 2012. She has an extensive background in political organizing and sought out the WCYR for its work to engender the vision of every woman having a safe and healthy life. Rosaline has served on various boards, including province- and nation-wide organizations; and, has volunteered with many community organizations including food banks, high schools, women's organizations, and a community policing station.

WCYR Staff

WCYR has a group of dedicated staff members who provide support to clients and the community. In 2011/12, our counsellors, Suzanne Miller, Laura Nicholson and Lily Pourzand provide individual and transitional support counselling to women, allowing for change, wellness, and balance. Laura Nicholson also coordinates our assessment program, helping women with goal setting and providing the support needed to change their lives.



Gail Robertson, Jennifer Rodrigues and Leslie Schroder facilitate our Making Changes group life skills program, where women increase their knowledge of relationships, goal setting, and independence. In 2011/12, Milena Thomas, Caitlin Gladney-Hatcher and Fran Clare coordinated the various components of the Bridging the Gap program, assisting women with goal setting and providing opportunities for wellness through food and seasonal supports. Rosemarie Lawless is our employment counsellor and together with Leslie Schroder, coordinates our job readiness program, Enterprising Careers. Through Enterprising Careers, women prepare for employment change which leads to financial stability and independence.



Geraldine Pitschke coordinates our Enterprising Business Incubator, guiding women towards independence, stability, and balance in their entrepreneurial pursuits. Shelley Chidlow coordinates volunteers and fundraising events, ensuring that our community efforts are well planned and effective. Linda Krepinsky is WCYR's front-line support, making clients, volunteers, staff, and donors feel at home in the Centre. Iqbal Finjan provides child minding support to our clients so they can focus on getting the help they need, knowing their children are well cared for. Erin Rogers is business manager, providing HR, operations, and financial management support. Our Executive Director Kirsten Eastwood focuses on centre-wide issues, strategic planning, funding, and community partnerships enabling WCYR to achieve sustainability.



Moving Women Towards a Sustainable Livelihood

WCYR's goal is to help women in York Region who have experienced abuse or who are living in poverty to achieve a sustainable livelihood. A livelihood is more than a job: it needs to incorporate social inclusion and community participation; empowerment and independence; and economic and social security. That is our goal for all women who walk through our doors.

Individual Counselling

Bridging the Gap

Enterprising Careers

Destabilized

- Few assets
- In crisis

Stabilizing

- Coping and meeting basic needs

Engaging

- Connecting to community

Foundation building

- Feeling more stable

Transition

- Ready to make changes

Consolidation

- Considering economic options

Sustainable Livelihood

- Long-term livelihood security

Enterprising Business Incubator

Assessment program

Transitional Support

Making Changes

Our clients

There is no typical client of Women's Centre of York Region: women come from all parts of York Region. Two thirds are likely to be mothers and approximately 25% are living with their partner. One quarter of the women report that English is their second language; first languages include Russian, Tamil, and Cantonese. Approximately 40% are in receipt of some kind of social assistance, often as a result of life changes when they left an abusive relationship. Over 60% of our clients have either partially or fully completed post-secondary education.

Any woman in need of assistance has access to our programs. The majority of women seeking help are women who have experienced violence, have limited income, have low participation rates in the labour market, or experience other barriers that make it difficult for them to contribute to their communities and live their lives to full potential.

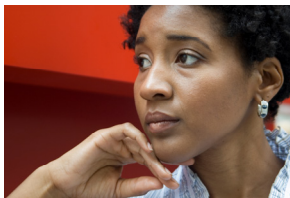
By the numbers

- One in five women in Canada lives in an abusive relationship; the population of York Region is over 1 million people
- Women's Centre of York Region offers individual counselling to women who have experienced abuse; currently there is a year-long waiting list
- 1 in 8, or 112,500, York Region residents face economic hardship due to low income. (Low income cut-off for individuals before tax is \$19,144 per annum)
- Over 250 family members use Women's Centre of York Region's food program each month, this number increases 10-15% monthly
- Unemployment among women in Canada increased by 25% between 2008-2009
- In just one year, WCYR has helped 40 women launch viable and sustainable businesses; we plan to help 80 women a year across the region become self-employed and move off low-paying employment or social assistance

Our programs

Women's Centre of York Region provides a range of programs to help women make positive change in their lives. All of our programs are free of charge or provided at low cost. We also provide child minding at no cost to clients during counselling sessions, programs and workshops so women can focus on getting the help they need.

Transitional Support Counselling is most useful for women with safety concerns relating to exposure to family violence and who have identified being at risk. We assist women who have been exposed to physical, emotional, verbal or financial abuse; dating violence; at risk of losing housing and/or



children due to being exposed to family violence and the ensuing emotional or psychological adjustments.

Individual Counselling is most useful for women who are having emotional difficulties with self-esteem; dealing with anger; discrimination, cultural and settlement adjustment; disabilities; separation; divorce (not couple counselling); education; anxiety; body image; isolation; relationship issues (family or marital relationships); and stress related to poverty or employment.

The Assessment Program is designed to provide women with detailed information about all of WCYR's programs and services as well as a comprehensive evaluation of their life in the "here and now," so that women are able to gain insight into what issues are currently impacting their life.

Referrals

We offer referrals to a more appropriate resource for women dealing with mental health challenges; disorders; trauma; and pain management (clinical diagnosis).

Making Changes is a group life skills program that enables women to develop basic skills in order to move forward and become clearer and stronger decision-makers on issues that affect their lives.



Through this active learning program, women discover more about themselves and their abilities, develop confidence and use their strengths and skills in becoming the person they would like to be. This

program offers four 10-week cycles on Self-Empowerment, Effective Communication, Healthy Boundaries and Managing Conflict.

Enterprising Careers is an employment readiness program which assists women with their search for meaningful and sustainable employment. Through a combination of individual consultation and an 11- to 13-week group session, Enterprising Careers connects women to the resources available in York Region and to each other.

Enterprising Business Incubator is a program to help low income women fully launch viable and sustainable businesses. Our program provides 6 months of support, including a 10-week intensive "boot camp" followed by 24 weeks of mentoring,

The Bridging the Gap Program offers a variety of services to help women move from financial vulnerability toward sustainability. Women participate in at least four learning workshops per year. Monthly, we host our food support program and the Good Food Box Program. Seasonally, we provide supports through Winter Hamper and Back to School. New in 2012, we run regular financial literacy training to increase women's financial assets (value/understanding of money).



WCYR Events

Women's Centre of York Region hosts several events throughout the year to increase awareness and generate revenue for our programs and services. We are also the beneficiary of 3rd party and partnership events created by our community partners. Here is a snapshot of those fundraising and community events.

3rd Party and Beneficiary Events

The Magna **Wild, Wild West Hoedown**
September 10, 2011

Country Day School, **Country Toy Tea**
December 2011

Rotary **TV Auction**
December 2011

Beta Sigma Phi **Christmas Gift Wrap Project**
December 2011

New Roads' **Girl's Night Out**
March 6, 2012

Accessorize Your Life Marketplace
April 28, 2011

An event that offers women business owners in York Region an opportunity to showcase their talent. With over 30 local businesses participating, there was a collection of unique and one-of-a-kind products. A chance for the community to enjoy shopping, while supporting a worthy cause and showing their support for women in the community.



Home and Garden Party

June 4, 2011

A spring event in the beautiful outdoors with gardening tips from the experts at Pathways to Perennials. Décor demos for inside and outdoor living spaces and culinary creations for all to enjoy. It was the perfect way to spend the day learning some new tricks to make everyone a proficient gardener.



"Some of Your Favourite Things" Raffle

June 10, 2011

We assembled several of your favourite things for our raffle; items you covet but wouldn't necessarily buy for yourself. Very popular and lots of fun, especially for the winners!

Golf for Change

September 22, 2011

Our 3rd annual ladies-only tournament was a huge success with increased player participation, a presenting partner, various levels of sponsorship support, auction donations, diamond necklace raffle, spa giveaway and fun, fun, fun!



Signature Experiences On-Line Auction
November, 2011

Twelve unique experiences were up for grabs. Choice of packages including adventures for men, women and children at various price ranges. Great ideas for those on your Christmas list, or a little something for yourself. Thank you to everyone who participated with donations and bids.



Women, Wine & Chocolate III
February 9, 2012

Our 3rd WW&C event was bigger and better than ever before. This annual Partnership Event, inspired by Jennifer Ettinger of "Fit Your Style," was an evening to indulge in healthy chocolate, wine tastings, and raw food. Guests enjoyed unique vendors, a "penny" raffle, silent auction, fashion show and comedienne.



Rick Mercer Raffle
March 30, 2012

Once again, due to our supporters at CBC, we were able to raffle off 4 tickets to the sold out season finale taping of the Rick Mercer Report.



International Women's Day
March 5, 2012

This year we celebrated our clients as part of International Women's Week. It was an inspiring and informative day full of good company, positive energy, and strong women. Clients, volunteers, staff and local businesses put on an amazing show of women and wellness. Thanks to everyone who participated in this inaugural event.



Celebrating 35 Years

1977

J&J Women's Counselling began in 1977 by Janice and Judy when the Ministry of Community and Social Services allocated funds to operate a project involving sole-support mothers within the province of Ontario. The board of directors decided to keep J&J Women's Counselling as the business name, but Aim for Change would become the name used in the community. In addition, WCYR receives financial support from individuals, service groups, businesses, faith-based organizations, and private foundations. All the donations we receive support the work we do and we are very appreciative of this support. Large or small, your support makes a big ripple for women, their families and the community.

J&J
Women's
Counselling
Services

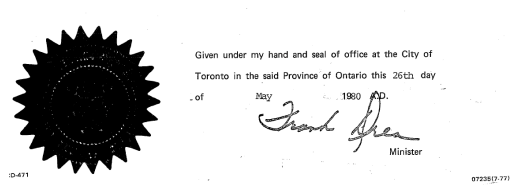
1978

Before obtaining funding, J&J Women's Counselling had no home... but that didn't stop them.



1980

J&J Women's Counselling Services was officially incorporated on May 26, 1980.



1981

J&J was granted a charitable institution number, effective April 1, 1981. Original Address: 31 Yonge St. South suites 2&3, Aurora ON L4G 1L8, unsure of when this space was obtained.



1984

Aim for change became an official member of the United Way York Region in June 1984. The program was a pilot project for women in York Region who have experienced abuse. Funds were allocated from Employment and Immigration to investigate the need in our area, as well as to set up this program.



AIM FOR CHANGE

31 Yonge Street South
Suite 10
Aurora, Ontario, L4G 1L8
(416) 727-5837 727-0916

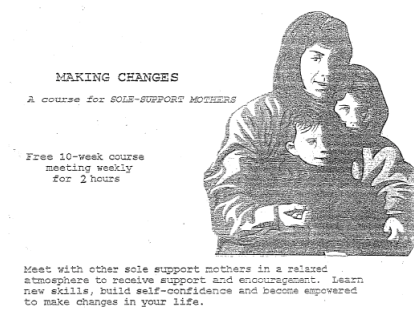


1985

April 1985- councillor was hired to provide services for women experiencing violent relationships. Although the program was very successful, the Board of Directors was forced to focus on the specific area of sole-support mothers who are at the pre-pre employment stage due to a lack of ongoing funding.

1986

The mandate was revised to focus on those women at the pre-pre employment stage, taking the focus away from the employment counselling.



1989

May 1989, **Making Changes**. Eight-week bridging program to assist sole-support mothers in making the transition from dependency on social assistance to independence through employment, upgrading or re-training. This course is often the first step women take towards this goal, as often due to a multitude of barriers they are not able to commit to full-time programs. "Making Changes" is the only program of its kind offered in York Region.

1991

Computers come into the office of Aim for Change.



1996

"Discovering Pathways" program started in January 1996. This program focuses on job search, resume writing, interview skills, etc. (annual report 1995-96) June 1996, Aurora Street Fair.

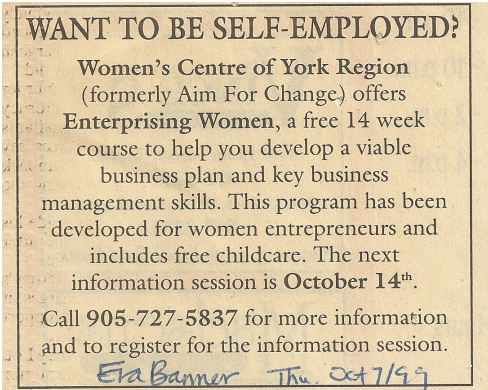


1997

April, 1997- Enterprising Women begins as a "group", and includes a 10-week course where women explore starting their own business in a holistic way. Speakers include women who own a business and those who have expertise in record-keeping, banking, marketing, etc. (annual report 96-97). According to annual report 97-98, Enterprising Women consisted of 26 weeks: phase 1: Exploration (6 weeks), and Action (20 weeks). By the end of the course, participants had to submit a business plan.

1998

Enterprising Women becomes an official program



1999

Need for services grows. For the first time, there is wait list for counselling and groups.

July 6, 1999- Business name registration: Women's Centre of York Region

2002

WCYR started to receive VAW funding, which helped grow the counselling program to include transition and individual counselling.

Fall of 2002, first year of 3 topics for Making Changes: Self Empowerment, Effective Communication, and Managing Conflict

2005

Mandate Review, updated logo and purpose of the Centre to "Unlock a Life."

Making Changes sessions started two sessions per week and added the 4th topic "Healthy Boundaries."

2007

Formalized Mission, Vision, Value

2008

Moved to 120 Harry Walker Parkway North, Newmarket



Reviewed all programs in 2008, revamped many, charting a new future, opening up dreams and options for the Centre, staff, and clients.

Making Changes started holding 3 groups per week.

Bridging the Gap introduces Grocery Gift Cards.



2009

Fall 2009: Bridging the Gap - 134, the highest number of backpacks distributed to date.



Enterprising Careers begins a job readiness program to assist women in their search for employment.



WCYR received the 2009 non-profit award from the Newmarket Chamber of Commerce.

2010

Having a regular feature on Roger's Daytime, which helps build awareness of our work.

Making Changes began holding 4 groups/week.

2011

Feb 2011, legally changed the name to Women's Centre of York Region.



June 2011 Business Incubator program launches. Today it is on its third cycle.

Staff expansion increases full time and part-time staff.

Close to home Sept 2011-March 2012 raised \$140 000!

Making Changes began holding 6 groups/week.

2012

Making changes began holding 8 groups/week.

Since the year 2000, Making Changes has had 939 participants.

We received additional UWYR funding for Making Changes, so by March 2012 we doubled the number of women who benefit.

WCYR is a finalist for the 2012 Not For Profit Award.



Thank you for your support throughout our 35 years.

When a community comes together, great things are possible....

Treasurer Financial Management Notes

The year ending March 31, 2012 saw the Women's Centre of York Region finish with an excess of funds for the second year in a row. The surplus of \$18,535.00 is nominal but yet a huge achievement for the Centre in an economic time that is still recovering slowly.

The Centre has seen a year of growth with an increase in Revenues of 21%. This increase is due largely to an enormous boost in donations and fundraising of 55%. The staff of the Women's Centre of York Regions would like to extend a big thank you to the public and the Centre's supporters for helping to make this increase happen.

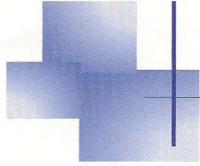
In 2011/2012, the success of the Close to Home Campaign made a huge contribution to this increase as did several fundraising endeavours like benefiting from of the Magna Hoedown for the second year in a row. Kirsten and the entire staff at WCYR did a fantastic job with the fundraising and funding efforts which are extremely important for the Centre to be able to sustain itself. The fundraising expense costs have been further lowered this year dropping from 13.7% to 12%. This expense ratio is far below the industry norm of 35%.

With the kind of growth that is seen with the Centre, it is not uncommon to see some of the associated expenses increase as well. On a positive note, the majority of this increase comes from the costs of delivering more programs to our clients. While expenses related to client supports were higher this year (\$105,000), this is all relevant in context of the funding and demonstrates WCYR's ability to increase capacity of our programs.

WCYR has another year of stretch goals for the coming year in order to meet its growth targets. So far, we are well on track to meeting those goals. We are looking forward to another great year. Without the assistance of our funders and the generous donations of our supporters, it would not be possible to help so many people in our Community.

Claudine Johns
Treasurer
WCYR Board of Directors

Auditor's Report



DONALD P. EYLES
CHARTERED ACCOUNTANT

PROFESSIONAL
CORPORATION

34 Berczy Street, Suite 230
Aurora, Ontario
L4G 1W9

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To the Board of Directors Women's Centre of York Region

I have audited the accompanying financial statements of Women's Centre of York Region, which comprise the statement of financial position as at March 31, 2012, March 31, 2011 and April 1, 2010 and statements of operations, cash flows and changes in net assets for the years ended March 31, 2012 and 2011, and notes comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditor's Report

Basis for Qualified Opinion

In common with many charitable organizations, Women's Centre of York Region derives part of its revenue from the general public in the form of donations, fundraising and memberships, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of entity and I was not able to determine whether any adjustments might be necessary to donation income, excess of revenues over expenses, assets, liabilities and fund balances.

Qualified Opinion

In my opinion, except for the possible effects on the financial statements of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Women's Centre of York Region as at March 31, 2012, March 31, 2011 and April 1, 2010, its operations and its cash flows for the years ended March 31, 2012 and 2011 in accordance with Canadian accounting standards for not-for-profit organizations.

Don Eyles



Donald P. Eyles Professional Corporation, Authorized to practice public accounting by the Institute of Chartered Accountants of Ontario.

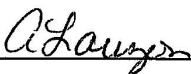
Aurora, Ontario
August 2, 2012

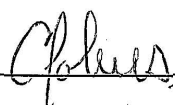
Statement of Financial Position

WOMEN'S CENTRE OF YOK REGION STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2012

	<u>2012</u>	<u>2011</u>	<u>April 1 2010</u>
Current Assets			
Cash and term deposits (Note 5)	\$ 118,337	\$ 114,895	\$ 91,008
Accounts receivable	11,434	15,515	5,655
Deposits and prepaid expenses	<u>6,774</u>	<u>9,577</u>	<u>9,177</u>
	<u>\$ 136,545</u>	<u>\$ 139,987</u>	<u>\$ 105,840</u>
LIABILITIES AND NET ASSETS			
Current Liabilities			
Accounts payable	\$ 20,462	\$ 27,439	\$ 43,653
Deferred revenue (Note 4)	<u>-</u>	<u>15,000</u>	<u>-</u>
	<u>20,462</u>	<u>42,439</u>	<u>43,653</u>
Net Assets	<u>116,083</u>	<u>97,548</u>	<u>62,187</u>
	<u>\$ 136,545</u>	<u>\$ 139,987</u>	<u>\$ 105,840</u>

Approved on Behalf of the Board:

 _____ Director

 _____ Director

Statement of Operations

WOMEN'S CENTRE OF YORK REGION STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2012

	<u>2012</u>	<u>2011</u>
Revenue		
Ministry of Community and Social Services	\$ 229,262	\$ 233,441
United Way	58,119	29,018
Donations, fundraising and sundry	289,351	185,874
Region of York	221,749	215,162
Federal Grants	4,347	4,100
Social Enterprise Funding	<u>5,000</u>	<u>-</u>
	<u>807,828</u>	<u>667,595</u>
Expenses		
Salaries and benefits	466,251	427,260
Subcontractors	7,428	5,150
Education	4,908	4,127
Office and general	32,556	32,434
Occupancy	61,576	50,239
Fundraising and promotion	34,568	25,478
Telephone	4,556	4,670
Travel	502	397
Professional fees and insurance	16,809	12,168
Childcare and client support	153,341	51,748
Bank charges	1,706	1,735
Renovations	<u>5,092</u>	<u>16,828</u>
	<u>789,293</u>	<u>632,234</u>
Excess of Revenue Over Expenses for the Year	\$ <u>18,535</u>	\$ <u>35,361</u>

Statement Changes in Net Assets and Cash Flows

WOMEN'S CENTRE OF YORK REGION STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2012

	<u>2012</u>	<u>2011</u>
Balance Beginning of Year	\$ 97,548	\$ 62,187
Excess of Revenue Over Expenses	<u>18,535</u>	<u>35,361</u>
Balance End of Year	\$ <u>116,083</u>	\$ <u>97,548</u>

WOMEN'S CENTRE OF YORK REGION STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2012

	<u>2012</u>	<u>2011</u>
Cash Provided By (Used In) Operating Activities		
Excess of revenue over expenses for the year	\$ <u>18,535</u>	\$ <u>35,361</u>
Changes in non-cash working capital components		
Accounts receivable	4,081	(9,860)
Deposits	2,803	(400)
Accounts payable	(6,977)	(16,214)
Deferred revenue	<u>(15,000)</u>	<u>15,000</u>
	<u>(15,093)</u>	<u>(11,474)</u>
Cash Provided by Operating Activities	3,442	23,887
Cash and Term Deposits, Beginning of Year	<u>114,895</u>	<u>91,008</u>
Cash and Term Deposits, End of Year	\$ <u>118,337</u>	\$ <u>114,895</u>

Notes to the Financial Statements

1. Incorporation

J & J Women's Counselling Services was incorporated May 26, 1980 by letters patent without share capital under the Organizations Act of Ontario and operated as Women's Centre of York Region. Under supplementary letters patent, the organization changed its name to Women's Centre of York Region.

The organization is funded by various government agencies, charitable organizations and foundations, donations and volunteer fund raising efforts.

Women's Centre of York Region provides education, counselling and skills development opportunities to support women from diverse communities as they strengthen and sustain their personal growth and economic independence.

2. Adoption of Accounting Standards for Not-For-Profit Organizations

Effective April 1, 2011, the company adopted the requirements of the C.I.C.A. Handbook, Part III – Accounting Standards for Not-For-Profit Organizations in accordance with Canadian generally accepted accounting principles. These are the organizations first financial statements prepared in accordance with these requirements which have been applied retrospectively. The accounting policies set out in Note 3 have been applied in preparing the financial statements for the year ending March 31, 2012, the comparative information for the year ended March 31, 2011 and in preparation of the opening balance sheet at April 1, 2010.

The adoption of the new Accounting Standards for Not-For-Profit Organizations had no impact on the previously reported assets, liabilities and operations of the organization.

3. Basis of Presentation of the Financial Statements

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and are in accordance with Canadian generally accepted accounting principles the most significant of which are summarized as follows:

(a) Revenue

Revenue from government ministries and foundations is recognized when due under terms of any related contracts. Amounts received but applicable to future periods are recognized as deferred revenues. Donations and other revenues are recorded as received.

(b) Estimates

The preparation of financial statements in conformity with generally accepted accounting principles for not-for-profit organization requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Notes to the Financial Statements

(c) Financial Instruments

The organization initially measures its financial assets and financial liabilities at fair value. The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, term deposits and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.

Impairment

Financial assets measured at cost are tested annually for impairment. If there are indicators of impairment, the amount of the write-down is recognized in net income.

(d) Contributed Services and Materials

Donated materials and services received by the organization are not recognized in the financial statements because of the difficulty in determining their fair value.

3. Lease Obligation

The organization leases its premises under a five year agreement expiring July 31, 2013 which calls for annual rental payments ranging from \$ 30,600 to \$ 34,200 as well as other expenses.

4. Deferred Revenue

Under the terms of agreements with funding organizations, all funds received must be utilized in a prescribed manner. As a result of this stipulation, the organization recognizes funds received but not yet disbursed in the prescribed manner as deferred revenue.

5. Term Deposits

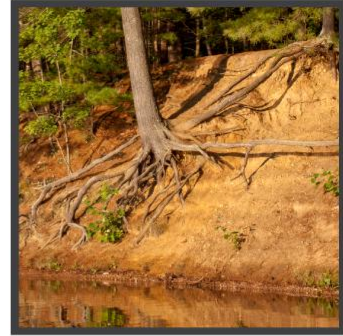
Cash and term deposits include a \$60,600 guaranteed investment certificate bearing interest at 1.3% maturing April 24, 2012.



change



wellness



stability



home



support



relationships



goal setting



independence



balance

elements of a sustainable livelihood